

**ARIZONA METROPOLITAN TRUST**  
**FINAL – Minutes of Wednesday, February 14, 2018**  
**Trust Meeting**

**The following Trustees were present and a quorum was met:**

Bryant Powell, Chairperson	City of Apache Junction
Sonny Culbreth	City of Litchfield Park
Ron Deadman	Sun City Fire District
Grady Miller	Town of Fountain Hills
Tricia Sorensen	City of Maricopa

**The following Alternate Trustees were present:**

Kathleen Haggerty	City of Maricopa
Jinnett Hancock	Town of Paradise Valley
Jernon Kelly	Town of Youngtown
Dawn Kurek	City of El Mirage
Leo Lew	Pinal County
Lisa Neubert	Sun City Fire District
Kathy Reyes	City of Avondale
Liz Riley	City of Apache Junction
Carolyn Sellmeyer	City of Litchfield Park
Ray Temple	Buckeye Valley Fire District
David Trimble	Town of Fountain Hills

**The following consultants/vendors were present:**

Karla Anderson	Navitus
Erin Collins	ECA
Ann Coupland	DDAZ
Mike Hensley	JS&H
Jacquelyn Ikonmov	ECA
Elena Lacy	ECA
Paula Peacock	Curalinc
Laura Phillipson	Navitus
Mike Schionning	Cheiron
Kelly Schoonmaker	AmeriBen
Jaime Schulenberg	ECA

**The following guests were present:**

Patrick Camunez	Pinal County
Gina Montes	City of Avondale

**1. Call to Order**

The meeting was called to order at 9:00 a.m.

**2. Discussion and Possible Action re Medical Claims Appeals**

Ms. Lacy reviewed two appeals from an out-of-network surgical center on behalf of a member for two dates of service (11/21/16 and 12/19/16) requesting additional payment. Based on the review by AmeriBen and ECA, the facility was paid according to the summary plan document.

*Trustee Miller made a motion to deny the appeal, seconded by Trustee Deadman and unanimously carried.*

**3. Approval of the November 14 Work Session, Regular and Executive and January 23, 2018 Regular and Executive Trust Meeting Minutes**

Ms. Lacy noted that there was a typo on the November 14 Work Session and Tuesday, January 23 Executive meeting minutes and requested that the minutes be approved as revised.

*Trustee Reyes made a motion to approve the November 14 Work Session, Regular and Executive and January 23, 2018 Regular and Executive meeting minutes as revised, seconded by Trustee Deadman and unanimously carried.*

**4. Approval of the November through December 2017 Financials**

*Alternate Trustee Temple made a motion to approve the November through December 2017 financials, seconded by Alternate Trustee Reyes and unanimously carried.*

**5. Discussion and Possible Action re Membership Renewals**

*Trustee Miller made a motion to extend membership to the City of Apache Junction, seconded by Alternate Trustee Temple and unanimously carried.*

*Trustee Culbreth made a motion to extend membership to the City of Avondale, seconded by Alternate Trustee Lew and unanimously carried.*

*Alternate Trustee Reyes made a motion to extend membership to Buckeye Valley Fire District, seconded by Trustee Deadman and unanimously carried.*

*Chairperson Powell made a motion to extend membership to the City of El Mirage, seconded by Alternate Trustee Reyes and unanimously carried.*

*Alternate Trustee Temple made a motion to extend membership to Pinal County, seconded by Alternate Trustee Hancock and unanimously carried.*

*Trustee Deadman made a motion to extend membership to the Town of Youngtown, seconded by Trustee Culbreth and unanimously carried.*

Ms. Schulenberg noted that she will send out draft renewal resolutions for Council approval and requested that the adopted resolutions be provided by ECA by June 01, 2018.

## **6. Discussion and Possible Action re 3-Year Wellness Subcommittee Recommendations**

Ms. Ikononov reviewed the recommendations from the Wellness Subcommittee starting with the goals, mission, strategies and key elements.

FitBits will be offered to employees who participate in the HRA to provide an opportunity for members to upgrade their devices; AzMT will be offering a \$50 subsidy.

## **7. Approval of 2018-19 Vendor Contract Amendments**

Ms. Schulenberg reviewed the vendor renewals which will be effective July 01, 2018.

*Trustee Miller made a motion to approve the 2018-19 vendor contracts as presented, seconded by Alternate Trustee Reyes and unanimously carried.*

## **8. Approval of the 2018-19 Benefits and Rates**

Ms. Schulenberg reviewed the benefits and rates from the work session meeting which included:

### Medical/Rx

- The assumption that approximately 7.5% of covered population would transfer their care to Mayo; causing an overall increase of 2.94%.
- Cover changes as required under healthcare reform; which resulted in a 0.06% increase.

These changes resulted in a total increase of 3% across the board to Medical/Rx premiums.

### Dental/Vision

No changes were made the dental and vision plans; however, the premiums will increase by an average of 1.2% and 5.2% respectively.

### Life Insurance

- Update the VTL rate schedule to avoid Table 1 straddling; this will result in minor increases to the rates, however, those are employee paid so they do not impact the budget.

*Alternate Trustee Reyes made a motion to approve the 2018-19 benefits and rates as presented, seconded by Trustee Miller and unanimously carried.*

## **9. Admin Update**

Ms. Schulenberg reported on the following admin items:

- Department of Insurance Exam has concluded, and an exit interview will be scheduled with the Trust Chairman;
- Surplus/Deficit Calculation – ECA will be bringing their Client Financial Services Manager to the meeting in April to go over the calculation in detail with Trustees.

#### **10. Future Agenda Items**

- HDHP discussion at the Admin level.

#### **11. Set Next Meeting Date**

The next meeting is scheduled for April 24, 2017 at 10:00 a.m.; location to be determined.

Editor's Note: The meeting will take place at the City of Apache Junction, Multi-Generational Facility, Room B117.

#### **12. Call to the Public**

No comments were made by the public.

#### **13. Adjourn**

*Alternate Trustee Reyes made a motion to adjourn the meeting at 10:05 a.m., seconded by Alternate Trustee Lew and unanimously carried.*

Respectfully Submitted,  
Elena Lacy  
Recording Secretary