

ARIZONA METROPOLITAN TRUST
Final – Minutes of Wednesday, March 01, 2017
Special Trust Meeting

The following Trustees were present either via phone or in person and a quorum was met:

Bryant Powell, Chairperson	City of Apache Junction
Dr. Spencer A. Isom	City of El Mirage
Gregory Rose (via phone)	City of Maricopa

The following Alternate Trustees were present either via phone or in person:

James Alcantar	Town of Youngtown
Kathleen Haggerty (via phone)	City of Maricopa
Sandra King	City of El Mirage
Leo Lew (via phone)	Pinal County
Lisa Neubert (via phone)	Sun City Fire District
Kathy Reyes, Alternate	City of Avondale
Liz Riley (via phone)	City of Apache Junction
Ray Temple	Buckeye Valley Fire District
David Trimble (via phone)	Town of Fountain Hills

The following consultants/vendors were present:

Michael Hensley	JS&H
Jacquelyn Ikononov	ECA
Elena Lacy	ECA
Mike Schionning	Cheiron
Jaime Schulenberg	ECA

The following guests were present either via phone or in person:

Patrick Camunez (via phone)	Pinal County
Justin Cook (via phone)	Pinal County
Mary Dalton	North County Fire and Medical District
Dawn Hailey	City of El Mirage
Faye Morcom	Sun Lake Fire District
Mary Ellen Radosevich	North County Fire and Medical District

1. Call to Order

The meeting was called to order at 10:03 a.m. Ms. Lacy began with roll call.

2. Discussion and Possible Action re Membership Application #1

Ms. Schulenberg reminded Trustees that AzMT extended an offer of membership to the Town of Paradise Valley on January 12, 2017. Paradise Valley indicated via email that they are going to

recommend acceptance to their Town Council, but a formal approval wouldn't happen until mid-April. In review of AzMT's bylaws, there are timelines in which entities are supposed to respond to offers of membership, which is thirty calendar days from the date of the offer. The Trust's legal counsel has recommended that since the deadline has passed that the Trust will need to determine whether to re-extend the offer of membership with an additional thirty days to accept or decline. Paradise Valley has requested that the Trust extend the offer.

Gregory Rose, Trustee, asked if the Trust would be in any financial hardship if the offer were to be extended. Ms. Schulenberg stated that the Trust would not be effected financially, the only issue would be the shorter timeframe for implementation.

Mr. Hensley suggested that the offer should be re-extended on March 15 to be consistent with the Trust's bylaws.

Trustee Rose made a motion to re-extend the offer of membership to the Town of Paradise Valley effective March 15, 2017, seconded by Alternate Trustee Temple and unanimously carried.

3. Discussion and Possible Action re Membership Application #2

Ms. Schulenberg reminded Trustees that North County Fire and Medical District (NCFMD) first applied for membership in February 2016; however, at that time NCFMD was not a fit. Since then, NCFMD has made several changes and has re-applied for membership. The changes included:

- Increase in census through merging with other entities;
- The retirement of a high dollar claimant in April;
- Elimination of retiree coverage; and
- Reduction of the employer contribution to the HSA.

NCFMD now has 145 employees, with about 484 covered members and offers Medical through BCBSAZ, Dental through Assurant and Life/AD&D through The Standard. Mike Schionning with Cheiron reviewed the underwriting process and noted that NCFMD is a financial fit for AzMT if they limit their HSA and HRA employer contributions to no more than 50% of the deductible.

Trustees discussed at length the member that is going to be retiring and what process NCFMD has in place for rescission of resignations. In addition, Assistant Chief Dalton from NCFMD volunteered that the acquisition of additional fire districts is a result of a Joint Purchase Agreement. The JPA raised several concerns for the Trust as well as the Trust's actuary. Ms. Schulenberg noted that there would have to be some sort of mechanism for AzMT to underwrite the new risk if NCFMD were to join AzMT. Based on the discussion and concerns, Trustees would like additional information before a decision is made.

Trustee Isom made a motion to table the item for additional information, seconded by Trustee Rose and unanimously carried.

4. Discussion and Possible Action re Vision Buy-Up Plan

Ms. Schulenberg reminded Trustees that ECA was directed to work with VSP and the Trust's actuary to develop a Vision Buy-Up plan. At first, the request for a second plan was just to change the dependent age; however, VSP was unable to administer that and instead recommended an enhanced plan that will offer coverage to dependents to age 26 regardless of student status. ECA recommended approving the buy-up plan with the enhancements and premiums as presented since it is a voluntary benefit.

Alternate Trustee Reyes wanted to make sure that each entity could still offer the basic plan. Ms. Schulenberg confirmed that and further advised that the basic plan will only provide coverage to dependents to age 19 as of July 01, 2017. The buy-up plan will provide both enhanced benefits and the increased dependent age. Alternate Trustee Reyes also asked who would be responsible for terming the dependents once they reach age 19 or 26; Ms. Schulenberg stated that AmeriBen will continue to send out the coverage reports and the entity will then need to term based on age and plan.

Trustee Rose made a motion to approve the Vision Buy-Up Plan as presented, seconded by Trustee Isom and unanimously carried.

5. Discussion and Possible Action re Wellness Program Planning

Ms. Schulenberg stated that after the discussion regarding wellness at the renewal meeting, ECA would like to propose/recommend the formation of a subcommittee comprised of decision makers that ECA can work with to develop specific and objective goals and measurements in conjunction with a long-term Wellness Program Plan. Discussion would include whether or not the Trust should go to a premium surcharge, etc. The actual program planning details would be brought back to the Admin Group for specifics once a vision has been developed and approved.

Alternate Trustee King suggested that the subcommittee be opened up to Alternate Trustees as well due to the busy schedules of the Managers. Alternate Trustee Reyes echoed the same also noting that they do report to the said "decision makers".

Trustee Rose made a motion to approve the formation of the subcommittee, seconded by Alternate Trustee Temple and unanimously carried.

The subcommittee will be comprised of Trustee Duran (Buckeye Valley Fire District) and Alternate Trustees Haggerty (City of Maricopa), King (City of El Mirage) and Reyes (City of Avondale).

6. Call to the Public

No comments were made by the public.

7. Adjournment

The meeting adjourned at 10:46 a.m.

Respectfully Submitted,

Elena Lacy
Recording Secretary