

ARIZONA METROPOLITAN TRUST
Final – Minutes of Tuesday, February 09, 2016
Annual Renewal Work Session Meeting

Trustees Present:

Dr. Spencer A. Isom, Chairperson
Bryant Powell, Vice Chairperson
David Fitzhugh, Trustee
James Alcantar, Alternate Trustee
Sandra King, Alternate Trustee
Leo Lew, Alternate Trustee
Liz Riley, Alternate Trustee
Kathy Reyes, Alternate Trustee
Ray Temple, Alternate Trustee

Others Present:

Erin Collins, ECA
Justin Cook, Pinal County
Ann Coupland, Delta Dental of Arizona
Mary Dalton, North County Fire and Medical District
Alisa Dugan, Navitus
Christy Eusebio, El Mirage (2:30p.m.)
Kristin Fitch, AmeriBen
John Frick, Navitus
Andrew Gustely, Cheiron
Dawn Hailey, City of El Mirage
Mike Hensley, Jones, Skelton & Hochuli
Tiffany Johnson, ECA
Elena Lacy, ECA
Chris Mead, Navitus
Cindy Oliver, North County Fire and Medical District
Michael Schionning, Cheiron
Jaime Schulenberg, ECA

1. Call to Order

The meeting was called to order at 9:37 a.m.

2. 2015 Medical Claims Review

Kristin Fitch from AmeriBen reviewed the medical claims for July through December 2015 which included a performance summary, MedInsight plan performance and an executive summary. Ms. Fitch reported that the number of claims that are audited were doubled to 6%; she also noted some organizational initiatives such as:

- Milliman MedInsight Rollout;
- ICD 10 Conversion;
- Mobile App Technology; and
- MyAmeriBen Website Update.

3. 2015 Prescription Claims Review

Chris Mead, Alisa Dugan and John Frick from Navitus provided an overview of the prescription claims for January through December 2015 which included plan statistics, drug utilization, clinical program management, specialty program and network management.

There was discussion about a possible wellness initiative related to the use of PPIs.

4. 2015 Dental Claims Review

Ann Coupland with Delta Dental of Arizona provided a brief summary of the dental claims for January through December 2015. She reported that DDAZ will be rolling out a new and robust reporting system that will help with wellness initiatives.

5. 2015 Wellness Review

Tiffany Johnson with ECA presented the AzMT L.I.V.E. program review covering wellness goals, medical claims review, 2015 wellness events, new incentive ideas, the upcoming FitBit program and an introduction of the 2016-17 wellness program including:

- FitBit incentives for HRA participation; and
- Introduction of the premium surcharge in 2017-18. This section included a long discussion regarding the incentives, HRA and premium surcharges.

Mike Hensley, the Trust's legal counsel, recommended that entities have a wearable technology policy in place and offered to draft a template. He reiterated that staff will need to work internally to determine the best way to handle wearable technology at each workplace.

6. Health Care Reform Update

Michael Schionning with Cheiron gave a presentation on the ACA impact to date, changes for 2016 and later, the impact of the December 2016 Budget Bill, and the extension of filings for forms 1094 and 1095.

7. Legal Update

Michael Hensley of Jones, Skelton & Hochuli gave two presentations covering open meeting laws as well as conflict of interest policies.

8. Review of the Trust Financial Status as of December 31, 2015

Elena Lacy with ECA reviewed the Trust's financial performance from January through December 2015. She reported that overall the Trust is doing well financially, running at 39% of the total budget.

9. Recommended Claim Funding Rates for 2016-17 and Pricing of Benefit Change Options

Mike Schionning reviewed the rate development, proposed claim funding rates, proposed benefits changes, alternative claims funding rates, projection methodology, and plan experience.

10. 2016-17 Renewal Discussion and Budget Building

Jaime Schulenberg with ECA reviewed the proposed 2016-17 budget going over the recommended changes, budget assumptions, and vendor renewals including the various RFP's. Ms. Schulenberg also went over some outstanding items that will be presented to the Admin Group and brought back to the Trust for decision. Those items include:

- EAP Program – staff expressed concerns about the representative from Alliance Work Partners and requested that the program be taken out to bid.
- TelaDoc – entities showed interested in implementing TelaDoc, but at the time of the meeting TelaDoc was still in the process of providing a proposal.
- AmeriBen offered an enhancement bonus during the RFP process and the Admin Group is working together to determine the best use of the funds.

11. Call to the Public

There were no comments from the public.

12. Adjourn

The meeting adjourned at 3:15 p.m.

Respectfully Submitted,

Elena Lacy
Recording Secretary