The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.MyAmeriBen.com or call 1-855-350-8699. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-855-350-8699 to request a copy.

Important Questions	Answers			Why This Matters:
What is the overall deductible?		**Network**	**Non-Network**	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
	Per participant:	$300	N/A	
	Per family:	$600	N/A	
Are there services covered before you meet your deductible?	**Yes.** Network preventive care services, wellness care services not defined by PPACA (limited), services which require a co-payment.			This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	**No.**			You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?		**Network**	**Non-Network**	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
	Per participant:	$2,750	N/A	
	Per family:	$5,500	N/A	
	For Prescription Drugs			
	Per participant:	$4,100	N/A	
	Per family:	$8,200	N/A	
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, health care this Plan doesn't cover, pre-certification penalties, and medical food charges.			Even though you pay these expenses, they don't count toward the out-of-pocket limit.

(DT - OMB control number: 1545-0047/Expiration Date: 01/31/2026) (DOL - OMB control number: 1210-0147/Expiration date: 09/30/2028) (HHS - OMB control number: 0938-1146/Expiration date: 05/31/2026)

Important Questions	Answers	Why This Matters:
Will you pay less if you use a network provider?	**Yes, for medical:** BlueCross® BlueShield® of Arizona. For a list of network providers, call BCBSAZ at 1-844-995-2583 or visit www.azblue.com. **Yes, for prescription drugs:** SmithRx. For a list of retail and mail pharmacies, log on to www.member.mysmithrx.com.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	**No.**	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	$20 co-payment/visit, deductible waived	Not Covered	——————————none——————————
	Specialist visit	$40 co-payment/visit, deductible waived	Not Covered	——————————none——————————
	Preventive care/screening/ immunization	No charge, deductible waived	Not Covered	AzMT L.I.V.E. on-site wellness screenings and programs will be covered at no charge. Please refer to the Routine Preventive Care provision listed in the plan document for a further description and limitations to this benefit. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your Plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	10% co-insurance after deductible	Not Covered	There is no charge when labs are received at a free-standing facility.
	Imaging (CT/PET scans, MRIs)	10% co-insurance after deductible	Not Covered	**Pre-certification is required.** Benefits will be reduced by $300 per paid claim for non-compliance.

* For more information about limitations and exceptions, see the plan or policy document at www.MyAmeriBen.com.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	
If you need drugs to treat your illness or condition More information about **prescription drug coverage** is available at www.member.mysmithrx.com	Generic drugs	**Deductible does not apply:** **Retail 30-day supply:** $15 **Retail 90-day supply:** $30 **Mail Order 90-day supply:** $30	Reimbursed at the SmithRx calculated rate minus co-pay/co-insurance. Specialty drugs: Out of Network is not covered.	Prescription drug charges apply to the Prescription drug out-of-pocket limit. Retail: up to a 90-day supply Mail Order: up to a 90-day supply Specialty: up to a 30-day supply You may need to obtain certain drugs, including certain specialty drugs, from a pharmacy designated by SmithRx. Certain drugs may have a pre-authorization requirement or may result in a higher cost. Dispense as written (DAW) provision applies.
	Preferred brand drugs	**Deductible applies:** **Retail 30-day supply:** $35 **Retail 90-day supply:** $80 **Mail Order 90-day supply:** $80		
	Non-preferred brand drugs	**Deductible applies:** **Retail 30-day supply:** $55 **Retail 90-day supply:** $130 **Mail Order 90-day supply:** $130		
	Specialty drugs	**Deductible applies:** **Tier 4 & Tier 5 30-day supply:** 20% of cost up to a $300 maximum co-payment		

* For more information about limitations and exceptions, see the plan or policy document at www.MyAmeriBen.com.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% co-insurance after deductible	Not Covered	Providers who do not typically contract (e.g. anesthesiologist, pathologists, and assistant surgeons) are to be paid based on the network status of the facility in which the services were rendered. **Pre-certification is required**. Benefits will be reduced by $300 per paid claim for non-compliance.
	Physician/surgeon fees	10% co-insurance after deductible	Not Covered	
If you need immediate medical attention	Emergency room care	$300 co-payment/visit, plus 20% co-insurance after deductible		Co-payment waived if admitted. EPO only offers non-network coverage in the case of a life threatening emergency.
	Emergency medical transportation	10% co-insurance after deductible		
	Urgent care	$50 co-pay/visit, deductible waived	Not Covered	——————————none——————————
If you have a hospital stay	Facility fee (e.g., hospital room)	10% co-insurance after deductible	Not Covered	Limited to the semi-private room rate. **Pre-certification is required.** Benefits will be reduced by $300 per paid claim for non-compliance.
	Physician/surgeon fees	10% co-insurance after deductible	Not Covered	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	$20 co-payment per visit, deductible waived	Not Covered	**Pre-certification is required** for partial hospitalization and intensive outpatient treatment in excess of twenty (20) visits. Benefits will be reduced by $300 per paid claim for non-compliance.
	Inpatient services	10% co-insurance, after deductible	Not Covered	**Pre-certification is required.** Benefits will be reduced by $300 per paid claim for non-compliance.
If you are pregnant	Office visits	10% co-insurance, after deductible	Not Covered	First visit to confirm pregnancy is subject to a $20 co-payment, deductible waived. Cost sharing does not apply for preventive services. Depending on the type of services, a co-payment, co-insurance, or deductible may apply.
	Childbirth/delivery professional services	10% co-insurance, after deductible	Not Covered	——————————none——————————

* For more information about limitations and exceptions, see the plan or policy document at www.MyAmeriBen.com.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	
If you are pregnant	Childbirth/delivery facility services	10% co-insurance, after deductible	Not Covered	——————————none——————————
If you need help recovering or have other special needs	Home health care	10% co-insurance, after deductible	Not Covered	Benefit year maximum: Sixty (60) visits per plan participant.
	Rehabilitation services	10% co-insurance, after deductible	Not Covered	Services include speech, occupational, or physical therapy provided on an inpatient or outpatient basis. Combined benefit year maximum: Twenty (20) visits per plan participant. **Pre-certification is required** for services in excess of the twenty (20) visit limit**.** Benefits will be reduced by $300 per paid claim for non-compliance.
	Habilitation services	Covered as any other illness depending on provider type, service performed, and place of service.	Not Covered	Coverage for Autism Spectrum Disorder – Behavior Therapy Services ONLY. Behavioral therapy services for the treatment of Autism spectrum disorder are available for plan participants who have been diagnosed with autism spectrum disorder. **Pre-certification is required.** Benefits will be reduced by $300 per paid claim for non-compliance.
	Skilled nursing care	10% co-insurance, after deductible	Not Covered	Benefit year maximum: Sixty (60) days per plan participant. **Pre-certification is required.** Benefits will be reduced by $300 per paid claim for non-compliance.
	Durable medical equipment	10% co-insurance, after deductible	Not Covered	**Pre-certification is required** for durable medical equipment (DME) in excess of $3,000**.** Benefits will be reduced by $300 per paid claim for non-compliance.

* For more information about limitations and exceptions, see the plan or policy document at www.MyAmeriBen.com.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	
If you need help recovering or have other special needs	Hospice services	10% co-insurance, after deductible	Not Covered	Lifetime maximum: Six (6) months per plan participant. Services include bereavement counseling; limited to $300 per plan participant.
If your child needs dental or eye care	Children's eye exam	No charge, deductible waived	Not Covered	This describes benefits provided by your medical Plan. AzMT provides Dental and Vision coverage through stand-alone plans at a low monthly cost. If this is elected, please refer to your vision and/or dental administrator for additional benefits.
	Children's glasses	Not Covered	Not Covered	
	Children's dental check-up	Not Covered	Not Covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (adult and children covered under stand-alone dental plan)
- Glasses (adult and children)
- Infertility treatment
- Long-term care (except for a facility licensed to provide long term acute care)
- Non-emergency care when traveling outside the U.S.
- Private duty nursing
- Routine foot care (except when medically appropriate for diabetes, neurological involvement or peripheral vascular disease of the foot or lower leg)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery [limited to one (1) procedure per lifetime]
- Chiropractic care [limited to thirty (30) visits per benefit year]
- Hearing aids [limited to $1,000 per lifetime]
- Routine eye care (children)

Your Rights to Continue Coverage: You may contact the Plan's COBRA Administrator at AmeriBen, P.O. Box 7186, Boise ID 83707, 1-855-350-8699. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan.

You may contact the third party administrator (TPA) to assist the plan administrator with claims adjudication. The TPA's name, address, and telephone number are:

* For more information about limitations and exceptions, see the plan or policy document at www.MyAmeriBen.com.

AmeriBen
Attention: Appeals Coordination
P.O. Box 7186
Boise, ID 83707
1-855-350-8699

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-350-8699.
Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-350-8699.
Chinese (中文): 如果需要中文的帮助，请拨打这个号码 1-855-350-8699.
Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-350-8699.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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* For more information about limitations and exceptions, see the plan or policy document at www.MyAmeriBen.com.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	**$300**
Specialist co-payment	**$40**
Hospital (facility) cost sharing	**10%**
Other cost sharing	**10%**

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,700**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$300
Copayments	$10
Coinsurance	$1,200
What isn't covered	
Limits or exclusions	$20
The total Peg would pay is	**$1,530**

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	**$300**
Specialist co-payment	**$40**
Hospital (facility) cost sharing	**10%**
Other cost sharing	**10%**

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$5,600**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$300
Copayments	$600
Coinsurance	$10
What isn't covered	
Limits or exclusions	$0
The total Joe would pay is	**$910**

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

The plan's overall deductible	**$300**
Specialist co-payment	**$40**
Hospital (facility) cost sharing	**10%**
Other cost sharing	**10%**

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$300
Copayments	$400
Coinsurance	$200
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$900**

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

We're here for you – in many languages

The law requires us to include a message in all of these different languages. Curious what they say? Here's the English version: "You have the right to get help in your language for free. Just call the Member Services number on your ID card." Visually impaired? You can also ask for other formats of this document.

Spanish
Usted tiene derecho a obtener asistencia en su idioma
sin cargo. Llame al número de Servicios para Miembros que figura en su tarjeta de identificación ¿Tiene alguna deficiencia visual? También puede solicitar este documento en otros formatos.

Chinese
您有權免費獲得使用您的語言提供的協助。只需撥打印於您的 ID
卡上的會員服務部電話號碼即可。視力障礙？您也可以索取本文件的其他格式。

Vietnamese
Quý vị có quyền nhận trợ giúp bằng ngôn ngữ của mình, miễn phí. Quý vị chỉ cần gọi đến số điện thoại của Ban Dịch vụ Thành viên trên thẻ ID của quý vị. Quý vị bị khiếm thị? Quý vị cũng có thể yêu cầu các định dạng khác của
tài liệu này.

Korean
귀하는 귀하의 언어로 된 도움을 무료로 받을 권리가 있습니다. 귀하의 ID 카드에 있는 가입자 서비스 번호로 전화하십시오. 시각 장애인이신가요? 다른 형식으로 된 이 문서를 요청하실 수 있습니다.

Tagalog
May karapatan kang makakuha ng tulong na nasa iyong wika nang libre. Tawagan lang ang numero ng Member Services na nasa iyong ID card. May kapansanan sa paningin? Maaari ka ring humingi ng iba pang mga
format ng dokumentong ito.

Russian
У вас есть право на бесплатное получение помощи
на вашем родном языке. Просто позвоните в отдел обслуживания участников по номеру, указанному на вашей идентификационной карте. У вас проблемы
со зрением? Вы также можете запросить этот документ в других форматах.

French Creole
Ou gen dwa jwenn èd nan lang ou gratis. Jis rele nimewo Sèvis Manm ki sou Kat ID ou a gratis Gen pwoblèm vizyèl? Ou ka mande tou pou lòt fòma nan dokiman sa a.

Arabic
لك الحق في الحصول على هذه المعلومات والحصول على المساعدة بلغتك مجانًا. فقط اتصل برقم خدمات الأعضاء الموجود على بطاقة هويتك. هل تعاني من ضعف البصر؟ يمكنك أيضًا طلب تنسيقات أخرى لهذه الوثيقة.

French
Vous avez le droit d'obtenir de l'aide dans votre langue gratuitement. Appelez simplement le numéro du Services membres figurant sur votre carte d'identité. Vous êtes une personne malvoyante ? Vous pouvez également demander à accéder à ce document dans d'autres formats.

Persian
شما حق دارید به زبان خود به صورت رایگان کمک بگیرید. فقط با شماره خدمات اعضا مندرج در کارت عضویت خود تماس بگیرید. آیا دچار اختلال بینایی هستید؟ همچنین می‌توانید فرمت‌های دیگر این سند را درخواست کنید.

Armenian
Դուք իրավունք ունեք անվճար օգնություն ստանալու
ձեր լեզվով: Պարզապես զանգահարեք ձեր ID քարտի վրա գտնվող Անդամների սպասարկման համարին: Տեսողության խանգարում ունեցո՞ղ եք: Կարող եք նաև խնդրել այս փաստաթղթի այլ ձևաչափեր:

Japanese
あなたにはあなたの言語で無料で支援を受ける権利があります。IDカードに記載されている会員サービス番号にお電話ください」視覚障害をお持ちですか？他の形式でこの文書を要求することもできます。

Italian
Hai il diritto di ricevere assistenza gratuita nella tua lingua. Basta chiamare il numero del Servizio Membri presente sulla tua tessera identificativa. Hai problemi
di vista? È possibile richiedere anche altri formati di
questo documento.

German
Sie haben das Recht, kostenlose Hilfe in Ihrer Sprache
zu erhalten. Rufen Sie einfach die Nummer des Mitgliederservices auf Ihrer ID-Karte an. Sehbehindert?
Sie können dieses Dokument auch in anderen Formaten anfordern.

Polish
Masz prawo do bezpłatnej pomocy w swoim języku. Wystarczy zadzwonić pod numer Biura Obsługi Klienta podany na karcie identyfikacyjnej. Masz wadę wzroku? Możesz również poprosić o inne formaty tego dokumentu.

Pennsylvania Dutch
Du hoscht's Recht fer Hilf griege in dei Schprooch fer nix. Duh yuscht die Member Services Number uffrufe uff dei
ID Card. Hoscht Druwwel fer sehne? Du kannscht des
do Schreiwes in en differnter Weg griege so as du's
besser sehne kannscht.

It's important we treat you fairly

We follow federal civil rights laws in our health programs and activities. Members can get reasonable modifications as well as free auxiliary aids and services if you have a disability. We don't discriminate, on the basis of race, color, national origin, sex, age or disability. For people whose primary language isn't English (or have limited proficiency), we offer free language assistance services like interpreters and other written languages. Interested in these services? Call the

Member Services number on your ID card for help (TTY/TDD: 711) or visit our website. If you think we failed in any areas or to learn more about grievance procedures, you can mail a complaint to: Compliance Coordinator,
P.O. Box 7186 Boise, ID 83707, or directly to the U.S. Department of Health and Human Services, Office for
Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201. You can also call 1-800- 368-1019 (TDD: 1-800-537-7697) or visit
https://ocrportal.hhs.gov/ocr/portal/lobby.jsf