



Arizona Metropolitan Trust (AzMT) Admin Group Pre-Renewal Meeting

Tuesday, December 10, 2024 – 11:30am
Buca di Beppo
3828 N. Scottsdale Road, Scottsdale, AZ

1. 2025-26 Benefit Changes to Price
 - a. Increase Deductible & Max Out-of-Pocket for HDHP (REQUIRED)
 - b. Cover 3D Mammograms at 100% All Locations
 - c. Add CVS to Pharmacy Network
 - d. AmeriBen Medical Management
 - i. Maternal Health Program
 - ii. Health Management Program
 - iii. Remove Sleep Disorders from Pre-Cert List
 - e. AmeriBen Admin
 - i. Engage+ (Patient Advocacy)
 - f. Prescription Changes
 - i. Access Guidance Services for GLP1s (CoPay Assist)
 - ii. Rx Post Check (Medical Specialty Claims Review)
 - iii. Medical Carve Out (Move high-cost specialty meds out of Medical and under Rx)
 - g. Dental Changes
 - i. Cover Adult Fluoride
 - ii. Cone Beam X-Rays for Basic & Major Services
 - h. Wellness
 - i. Expand Sword to Include Move and Predict
 - ii. Offer Mental Health First Aid Training
 - iii. Add Chair Massage as part of Stress Management Program
2. Other Items for Consideration
 - a. American Health Group – Patient Advocacy
 - b. Voluntary Benefits
 - c. Health Equity RFP
 - d. Disabled Dependent Verification Process
 - e. Retiree Health Coverage

3. Miscellaneous

- a. Meeting with AmeriBen re Issues
- b. Marketing Subcommittee
- c. Education and Outreach to Employees re Ancillary Benefits

4. Open Enrollment

- a. AmeriBen Deadline for Enrollment Changes - **TBA**
- b. Active or Passive Enrollment
- c. Open Enrollment Needs
 - i. Onsite Meeting(s)
 - ii. Materials