ARIZONA METROPOLITAN TRUST Minutes of Tuesday, August 15, 2023 Trust Meeting

The following Trustees were present and a quorum was met:

Jeanne Blackman, Vice Chairperson Town of Youngtown

Mark Burdick Buckeye Valley Fire District Stephen Erno Town of Wickenburg

Bryant Powell City of Apache Junction
Rob Schmitz Sun City Fire District

The following Alternate Trustees were present:

Dawn KurekCity of El MirageTarah MayerhoferTown of WickenburgAnna McCrayCity of Apache JunctionDavid TrimbleTown of Fountain Hills

The following consultants/vendors were present:

Sheri Gordon Gallagher Benefit Services

Michael Hensley JS&H

Laura Montini Gallagher Benefit Services
Jaime Schulenberg Gallagher Benefit Services

Guests:

Jennifer Pullin City of El Mirage

1. Call to Order

The meeting was called to order at 10:08 a.m.

2. Roll Call

Ms. Gordon performed roll call and confirmed a quorum was in attendance to take action on applicable matters before the Board.

3. Approval of February 15 and April 6, 2023 Executive Minutes and May 16, 2023 Regular Minutes
The February 15 and April 16, 2023 Executive Minutes were distributed for review; the May 16,
2023 Regular Meeting minutes had previously been sent to the Trustees and no revisions were
requested. A motion for approval of the minutes was requested.

Alternate Trustee Trimble made a motion to approve the February 15 and April 6, 2023 Executive meeting minutes and May 16, 2023 Regular minutes, seconded by Trustee Erno and unanimously carried.

4. Wellness Program Update

Ms. Laura Montini, Wellbeing Specialist for AzMT, provided an overview of the Virgin Pulse implementation, screening participation, upcoming screening opportunities and the wellness survey results for the Trustees.

Ms. Montini reported that Virgin Pulse went live on July 1, 2023, followed by three (3) implementation webinars held throughout the month. She discussed her marketing plan to increase enrollment on a quarterly basis with both flyers, challenges and in person visits to the entities. She reported that as of July 28, 2023, there are 106 members successfully enrolled in the platform, with 100% of those members actively engaged. Ms. Montini did address some initial implementation issues and confirmed with the Trustees that the issues were addressed and resolved.

5. Discussion and Possible Action re 2023-24 Risk Management Plan

Ms. Schulenberg presented the RMP (Risk Management Plan) for 2023-24 plan year, noting that the RMP outlines the Trust's historical information, organizational structure, and financial performance from the prior plan year as well as work goals for 2023-24.

Ms. Schulenberg reported the following work goals for the 2023-24 Plan Year as outlined below:

- Ongoing compliance with healthcare reform and other legislative mandates;
- Marketing to New Members;
- Entity Membership Renewals;
- Vendor Innovation/Strategy Meeting in November;
- Wellness Program;
- Innovation;
- Surplus Goal;
- Medical/Rx Reinsurance Review; and
- Trustee Education/Annual Renewal Meeting

Mr. Hensley reminded the Trustees that this document is required by the Arizona statute.

Trustee Powell made a motion to accept the Risk Management Plan as presented, seconded by Trustee Schmitz and unanimously carried.

6. Discussion and Possible Action re Membership Guidelines

Ms. Schulenberg reported that during at the last meeting the Trustees requested that an agenda item to discuss the current membership guidelines limiting membership of fire districts and other municipal corporations, as well as the exclusion of Joint Powers of Authority (JPA's). She reported that the current guidelines were in the meeting packet for the Trustees to review and discuss.

Ms. Schulenberg reminded the Trustees that when the Trust initially formed these limitations were not in place. In 2017, some Trustees became concerned about the effect of having too many fire districts as individual members as they felt their goals could be different from that of cities and towns. In terms of JPA's, the Trust was concerned about the risk that might occur with no underwriting for new members with which they might merge.

Discussion ensued by the Trustees, with several notable points to revisit at the next meeting. The Trustees discussed several potential options that would open opportunities to increase membership for the Trust. It was the overall opinion of the Trustees that the time to act on this is now, prior to the renewal meeting. The Trustees were open to potentially removing some

limitations for fire districts, other municipal corporations and JPA's. The Trustees will send their suggestions to Ms. Schulenberg prior to the next meeting and Ms. Schulenberg was tasked with incorporating those changes and providing revised guidelines and Bylaws for review at the next meeting.

Ms. Schulenberg reminded the Trustees that the Bylaws require a 30-day notice before adoption.

7. Approval of April through June 2023 Financial Reports

Ms. Gordon reported on the financial status of the Trust through June 30, 2023. Ms. Schulenberg noted some key items of interest for the plan year, including the positive cash position achieved.

Trustee Powell made a motion to accept the April through June 2023 Financial reports as presented, seconded by Alternate Trustee Trimble and unanimously carried.

8. Administration Update

Ms. Schulenberg provided updates on the following administrative items for the Trustees:

1. The City of Litchfield Park

Ms. Schulenberg reported Chairman Matthew Williams reported that Susan Slagle is no longer working for The City of Litchfield Park and that they wish her all the best.

2. Gag Clause Reporting and Attestation

Ms. Schulenberg reported that as part of the Consolidated Appropriations Act, plans are required to annually report whether certain contracts (i.e., network, TPA, PBM, etc.) contain gag clauses that directly or indirectly restrict provider-specific cost and quality of care information, electronic access to de-identified claim and encounter information and sharing information or data with business associates. We are working internally to identify which AzMT plans/contracts are required to report and whether the Trust's vendors(s) will report on its behalf. This attestation is due by December 31, 2023 and she will keep the Trustees apprised of the process to ensure it is completed timely.

3. AmeriBen Conference

Ms. Schulenberg reported that there was some issue with registrations for the AmeriBen Conference; Ms. Gordon will be working with AmeriBen to get these resolved. Additionally, Ms. Gordon will compile all room, flight and registration information for all the Trustees and send out emails within the next two weeks.

9. Future Agenda Items

Ms. Schulenberg reviewed the guidelines, Bylaws, and marketing items discussed earlier with the Trustees and will provide updates at the next meeting.

10. Next Meeting Date

The next meeting is scheduled for November 14, 2023 in Apache Junction.

Ms. Schulenberg reminded the Trustees that the meeting Agenda will include the vendors so lunch will be provided.

11. Call to the Public

12. Adjourn

Trustee Powell made a motion to adjourn at 11:08 a.m., seconded by Alternate Trustee Kurek and unanimously carried.

Respectfully Submitted, Sheri Gordon Recording Secretary