

# Group Life Insurance Program

Your employer provides benefit eligible employees Term Life and Accidental Death & Dismemberment (AD&D) Insurance through Securian Financial - administered by Ochs, Inc.

## LIFE and AD&D INSURANCE

**Protect yourself and your family** from the unexpected loss of life and income during working years. Life Insurance provides a financial benefit to beneficiaries upon death; AD&D Insurance provides additional financial protection if the insured's death or dismemberment is due to a covered accident, whether it occurs at work or elsewhere.

## HOW MUCH LIFE INSURANCE DO YOU NEED?

Check out the life insurance calculator at [LifeBenefits.com/Insuranceneeds](https://LifeBenefits.com/Insuranceneeds)



### Insurance helps cover

- Funeral/burial costs
- Medical bills
- Taxes & living expenses (i.e. mortgage, childcare)

## Automatically Enrolled Coverage - employer paid

**Employee**  
Basic Term Life and AD&D

Enrolled

**\$50,000\***

- Includes a matching AD&D benefit

## Elect Supplemental Coverage - employee paid

**Employee**  
Term Life

Elect

up to **\$500,000** maximum

- Elect in **\$10,000 increments**

**Spouse**  
Term Life

Elect

up to **\$250,000** maximum  
(not to exceed 100% of employee's total basic & supplemental coverage)

- Elect in **\$5,000 increments**

**Child**  
Term Life

Elect

up to **\$10,000** maximum  
each child

- Elect in **\$2,500 increments**
- One premium insures all eligible children from live birth to age 26

**Voluntary AD&D**  
Employee or Family

Elect

up to **\$500,000** maximum

- Elect in **\$10,000 increments**
- Family benefit is a percentage of the employee's elected AD&D amount:  
**Spouse** with children - 40%; no children - 50%,  
**Each child** with spouse - 10%; no spouse - 15%

If your spouse or child is eligible for employee coverage under any AzMT location, they cannot be covered as a dependent. Only one employee may cover a dependent child.

\*Coverage reduces to 50% at age 75.

## MONTHLY COST

### Employee or Spouse Supplemental Term Life

See rate grid for easy cost calculation.

Age	Employee Rate per \$1,000	Spouse Rate per \$1,000
<25	\$0.060	\$0.049
25-29	\$0.060	\$0.049
30-34	\$0.080	\$0.050
35-39	\$0.090	\$0.066
40-44	\$0.124	\$0.093
45-49	\$0.201	\$0.141
50-54	\$0.307	\$0.214
55-59	\$0.496	\$0.356
60-64	\$0.660	\$0.538
65-69	\$1.270	\$0.914
70-74	\$2.060	\$1.624
75*	\$7.532	\$3.340

\*Rates beyond age 75 are available upon request.  
Rates increase with age and all rates are subject to change.

#### Child Term Life

**\$0.13 per \$1,000**

one premium insures  
all eligible children

#### Voluntary AD&D

**Employee: \$0.030**  
**Family: \$0.045**

Rate per \$1,000

### ENROLL NOW

Turn in your completed forms to your employer by the enrollment deadline. Premiums will be automatically deducted from your paycheck.

### BENEFICIARY DESIGNATIONS

Naming a beneficiary is an important right of life insurance ownership; this determines who receives the death benefit. It is recommended that you review and update your elections periodically.

## ADDITIONAL FEATURES

- **Waiver of Premium** - If you become totally and permanently disabled, life insurance premiums may be waived.
- **Accelerated Benefit** - If an insured person becomes terminally ill, he/she may be eligible to request early payment of life insurance in force.
- **Continuation** - If you are no longer eligible for coverage as an active employee, you may be eligible to continue your coverage, if elected during the limited enrollment period. Premiums may be higher than those paid by active employees. Contact your employer or Ochs for information.

## NEWLY HIRED EMPLOYEES

A special guaranteed issue opportunity is available for newly hired employees during their initial 31 day enrollment period. No evidence of insurability is required for the following **guaranteed amounts**:

- **Employee** - up to **\$150,000**
- **Spouse** - up to **\$30,000**
- **Child** - **all coverage**
- **Voluntary AD&D** - **all coverage**

*Evidence of insurability is required for elections above the guaranteed amounts.*

## ANNUAL ENROLLMENT

During your employer's designated annual enrollment period, no evidence of insurability is required for the following **guaranteed amounts**:

- **Employee** - add or increase by **\$10,000** (provided the resulting amount does not exceed \$150,000 of total coverage)
- **Child** - **all coverage**
- **Voluntary AD&D** - **all coverage**

*Evidence of insurability is required for elections above the guaranteed amounts and all other elections.*

## OTHER ENROLLMENT

If your policy or employer allows enrollment outside of their designated enrollment periods, **elections will require evidence of insurability. If you experience a family status change, check with your employer within 31 days to confirm guaranteed issue eligibility.**



### Contact Ochs

ochs@ochsinc.com  
651-665-3789 or 1-800-392-7295

This is a summary of plan provisions related to the insurance policy underwritten by Minnesota Life Insurance Company. In the event of a conflict between this summary and the policy and/or certificate, the policy and/or certificate shall dictate the insurance provisions, exclusions, all limitations and terms of coverage.

Securian Financial is the marketing name for Securian Financial Group, Inc. and its affiliates. Minnesota Life is an affiliate of Securian Financial Group, Inc.

Policy forms are offered under policy form series MHC-96-13180.2 and 02-30428.

**Ochs, Inc.**  
A Securian Company  
400 Robert Street N, Ste. 1880, St. Paul, MN 55101



**Email:** ochs@ochsinc.com  
**Phone:** 651-665-3789 • 1-800-392-7295  
**Web:** ochsinc.com

# EMPLOYEE



## Supplemental Term Life Monthly Rates (based on employee's age)

Age	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74*
Rate per \$1,000	\$0.060	\$0.060	\$0.080	\$0.090	\$0.124	\$0.201	\$0.307	\$0.496	\$0.660	\$1.270	\$2.060
Coverage											
\$10,000	\$0.60	\$0.60	\$0.80	\$0.90	\$1.24	\$2.01	\$3.07	\$4.96	\$6.60	\$12.70	\$20.60
\$20,000	\$1.20	\$1.20	\$1.60	\$1.80	\$2.48	\$4.02	\$6.14	\$9.92	\$13.20	\$25.40	\$41.20
\$30,000	\$1.80	\$1.80	\$2.40	\$2.70	\$3.72	\$6.03	\$9.21	\$14.88	\$19.80	\$38.10	\$61.80
\$40,000	\$2.40	\$2.40	\$3.20	\$3.60	\$4.96	\$8.04	\$12.28	\$19.84	\$26.40	\$50.80	\$82.40
\$50,000	\$3.00	\$3.00	\$4.00	\$4.50	\$6.20	\$10.05	\$15.35	\$24.80	\$33.00	\$63.50	\$103.00
\$60,000	\$3.60	\$3.60	\$4.80	\$5.40	\$7.44	\$12.06	\$18.42	\$29.76	\$39.60	\$76.20	\$123.60
\$70,000	\$4.20	\$4.20	\$5.60	\$6.30	\$8.68	\$14.07	\$21.49	\$34.72	\$46.20	\$88.90	\$144.20
\$80,000	\$4.80	\$4.80	\$6.40	\$7.20	\$9.92	\$16.08	\$24.56	\$39.68	\$52.80	\$101.60	\$164.80
\$90,000	\$5.40	\$5.40	\$7.20	\$8.10	\$11.16	\$18.09	\$27.63	\$44.64	\$59.40	\$114.30	\$185.40
\$100,000	\$6.00	\$6.00	\$8.00	\$9.00	\$12.40	\$20.10	\$30.70	\$49.60	\$66.00	\$127.00	\$206.00
\$110,000	\$6.60	\$6.60	\$8.80	\$9.90	\$13.64	\$22.11	\$33.77	\$54.56	\$72.60	\$139.70	\$226.60
\$120,000	\$7.20	\$7.20	\$9.60	\$10.80	\$14.88	\$24.12	\$36.84	\$59.52	\$79.20	\$152.40	\$247.20
\$130,000	\$7.80	\$7.80	\$10.40	\$11.70	\$16.12	\$26.13	\$39.91	\$64.48	\$85.80	\$165.10	\$267.80
\$140,000	\$8.40	\$8.40	\$11.20	\$12.60	\$17.36	\$28.14	\$42.98	\$69.44	\$92.40	\$177.80	\$288.40
\$150,000	\$9.00	\$9.00	\$12.00	\$13.50	\$18.60	\$30.15	\$46.05	\$74.40	\$99.00	\$190.50	\$309.00
\$160,000	\$9.60	\$9.60	\$12.80	\$14.40	\$19.84	\$32.16	\$49.12	\$79.36	\$105.60	\$203.20	\$329.60
\$170,000	\$10.20	\$10.20	\$13.60	\$15.30	\$21.08	\$34.17	\$52.19	\$84.32	\$112.20	\$215.90	\$350.20
\$180,000	\$10.80	\$10.80	\$14.40	\$16.20	\$22.32	\$36.18	\$55.26	\$89.28	\$118.80	\$228.60	\$370.80
\$190,000	\$11.40	\$11.40	\$15.20	\$17.10	\$23.56	\$38.19	\$58.33	\$94.24	\$125.40	\$241.30	\$391.40
\$200,000	\$12.00	\$12.00	\$16.00	\$18.00	\$24.80	\$40.20	\$61.40	\$99.20	\$132.00	\$254.00	\$412.00
\$210,000	\$12.60	\$12.60	\$16.80	\$18.90	\$26.04	\$42.21	\$64.47	\$104.16	\$138.60	\$266.70	\$432.60
\$220,000	\$13.20	\$13.20	\$17.60	\$19.80	\$27.28	\$44.22	\$67.54	\$109.12	\$145.20	\$279.40	\$453.20
\$230,000	\$13.80	\$13.80	\$18.40	\$20.70	\$28.52	\$46.23	\$70.61	\$114.08	\$151.80	\$292.10	\$473.80
\$240,000	\$14.40	\$14.40	\$19.20	\$21.60	\$29.76	\$48.24	\$73.68	\$119.04	\$158.40	\$304.80	\$494.40
\$250,000	\$15.00	\$15.00	\$20.00	\$22.50	\$31.00	\$50.25	\$76.75	\$124.00	\$165.00	\$317.50	\$515.00
\$260,000	\$15.60	\$15.60	\$20.80	\$23.40	\$32.24	\$52.26	\$79.82	\$128.96	\$171.60	\$330.20	\$535.60
\$270,000	\$16.20	\$16.20	\$21.60	\$24.30	\$33.48	\$54.27	\$82.89	\$133.92	\$178.20	\$342.90	\$556.20
\$280,000	\$16.80	\$16.80	\$22.40	\$25.20	\$34.72	\$56.28	\$85.96	\$138.88	\$184.80	\$355.60	\$576.80
\$290,000	\$17.40	\$17.40	\$23.20	\$26.10	\$35.96	\$58.29	\$89.03	\$143.84	\$191.40	\$368.30	\$597.40
\$300,000	\$18.00	\$18.00	\$24.00	\$27.00	\$37.20	\$60.30	\$92.10	\$148.80	\$198.00	\$381.00	\$618.00
\$310,000	\$18.60	\$18.60	\$24.80	\$27.90	\$38.44	\$62.31	\$95.17	\$153.76	\$204.60	\$393.70	\$638.60
\$320,000	\$19.20	\$19.20	\$25.60	\$28.80	\$39.68	\$64.32	\$98.24	\$158.72	\$211.20	\$406.40	\$659.20
\$330,000	\$19.80	\$19.80	\$26.40	\$29.70	\$40.92	\$66.33	\$101.31	\$163.68	\$217.80	\$419.10	\$679.80
\$340,000	\$20.40	\$20.40	\$27.20	\$30.60	\$42.16	\$68.34	\$104.38	\$168.64	\$224.40	\$431.80	\$700.40
\$350,000	\$21.00	\$21.00	\$28.00	\$31.50	\$43.40	\$70.35	\$107.45	\$173.60	\$231.00	\$444.50	\$721.00
\$360,000	\$21.60	\$21.60	\$28.80	\$32.40	\$44.64	\$72.36	\$110.52	\$178.56	\$237.60	\$457.20	\$741.60
\$370,000	\$22.20	\$22.20	\$29.60	\$33.30	\$45.88	\$74.37	\$113.59	\$183.52	\$244.20	\$469.90	\$762.20
\$380,000	\$22.80	\$22.80	\$30.40	\$34.20	\$47.12	\$76.38	\$116.66	\$188.48	\$250.80	\$482.60	\$782.80
\$390,000	\$23.40	\$23.40	\$31.20	\$35.10	\$48.36	\$78.39	\$119.73	\$193.44	\$257.40	\$495.30	\$803.40
\$400,000	\$24.00	\$24.00	\$32.00	\$36.00	\$49.60	\$80.40	\$122.80	\$198.40	\$264.00	\$508.00	\$824.00
\$410,000	\$24.60	\$24.60	\$32.80	\$36.90	\$50.84	\$82.41	\$125.87	\$203.36	\$270.60	\$520.70	\$844.60
\$420,000	\$25.20	\$25.20	\$33.60	\$37.80	\$52.08	\$84.42	\$128.94	\$208.32	\$277.20	\$533.40	\$865.20
\$430,000	\$25.80	\$25.80	\$34.40	\$38.70	\$53.32	\$86.43	\$132.01	\$213.28	\$283.80	\$546.10	\$885.80
\$440,000	\$26.40	\$26.40	\$35.20	\$39.60	\$54.56	\$88.44	\$135.08	\$218.24	\$290.40	\$558.80	\$906.40
\$450,000	\$27.00	\$27.00	\$36.00	\$40.50	\$55.80	\$90.45	\$138.15	\$223.20	\$297.00	\$571.50	\$927.00
\$460,000	\$27.60	\$27.60	\$36.80	\$41.40	\$57.04	\$92.46	\$141.22	\$228.16	\$303.60	\$584.20	\$947.60
\$470,000	\$28.20	\$28.20	\$37.60	\$42.30	\$58.28	\$94.47	\$144.29	\$233.12	\$310.20	\$596.90	\$968.20
\$480,000	\$28.80	\$28.80	\$38.40	\$43.20	\$59.52	\$96.48	\$147.36	\$238.08	\$316.80	\$609.60	\$988.80
\$490,000	\$29.40	\$29.40	\$39.20	\$44.10	\$60.76	\$98.49	\$150.43	\$243.04	\$323.40	\$622.30	\$1,009.40
\$500,000	\$30.00	\$30.00	\$40.00	\$45.00	\$62.00	\$100.50	\$153.50	\$248.00	\$330.00	\$635.00	\$1,030.00

\*Additional rates beyond age 74 are available upon request. Rates change according to attained age brackets.

# SPOUSE



## Supplemental Term Life Monthly Rates (based on spouse's age)

Age	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74*
Rate per \$1,000	\$0.049	\$0.049	\$0.050	\$0.066	\$0.093	\$0.141	\$0.214	\$0.356	\$0.538	\$0.914	\$1.624
Coverage											
\$5,000	\$0.25	\$0.25	\$0.25	\$0.33	\$0.47	\$0.71	\$1.07	\$1.78	\$2.69	\$4.57	\$8.12
\$10,000	\$0.49	\$0.49	\$0.50	\$0.66	\$0.93	\$1.41	\$2.14	\$3.56	\$5.38	\$9.14	\$16.24
\$15,000	\$0.74	\$0.74	\$0.75	\$0.99	\$1.40	\$2.12	\$3.21	\$5.34	\$8.07	\$13.71	\$24.36
\$20,000	\$0.98	\$0.98	\$1.00	\$1.32	\$1.86	\$2.82	\$4.28	\$7.12	\$10.76	\$18.28	\$32.48
\$25,000	\$1.23	\$1.23	\$1.25	\$1.65	\$2.33	\$3.53	\$5.35	\$8.90	\$13.45	\$22.85	\$40.60
\$30,000	\$1.47	\$1.47	\$1.50	\$1.98	\$2.79	\$4.23	\$6.42	\$10.68	\$16.14	\$27.42	\$48.72
\$35,000	\$1.72	\$1.72	\$1.75	\$2.31	\$3.26	\$4.94	\$7.49	\$12.46	\$18.83	\$31.99	\$56.84
\$40,000	\$1.96	\$1.96	\$2.00	\$2.64	\$3.72	\$5.64	\$8.56	\$14.24	\$21.52	\$36.56	\$64.96
\$45,000	\$2.21	\$2.21	\$2.25	\$2.97	\$4.19	\$6.35	\$9.63	\$16.02	\$24.21	\$41.13	\$73.08
\$50,000	\$2.45	\$2.45	\$2.50	\$3.30	\$4.65	\$7.05	\$10.70	\$17.80	\$26.90	\$45.70	\$81.20
\$55,000	\$2.70	\$2.70	\$2.75	\$3.63	\$5.12	\$7.76	\$11.77	\$19.58	\$29.59	\$50.27	\$89.32
\$60,000	\$2.94	\$2.94	\$3.00	\$3.96	\$5.58	\$8.46	\$12.84	\$21.36	\$32.28	\$54.84	\$97.44
\$65,000	\$3.19	\$3.19	\$3.25	\$4.29	\$6.05	\$9.17	\$13.91	\$23.14	\$34.97	\$59.41	\$105.56
\$70,000	\$3.43	\$3.43	\$3.50	\$4.62	\$6.51	\$9.87	\$14.98	\$24.92	\$37.66	\$63.98	\$113.68
\$75,000	\$3.68	\$3.68	\$3.75	\$4.95	\$6.98	\$10.58	\$16.05	\$26.70	\$40.35	\$68.55	\$121.80
\$80,000	\$3.92	\$3.92	\$4.00	\$5.28	\$7.44	\$11.28	\$17.12	\$28.48	\$43.04	\$73.12	\$129.92
\$85,000	\$4.17	\$4.17	\$4.25	\$5.61	\$7.91	\$11.99	\$18.19	\$30.26	\$45.73	\$77.69	\$138.04
\$90,000	\$4.41	\$4.41	\$4.50	\$5.94	\$8.37	\$12.69	\$19.26	\$32.04	\$48.42	\$82.26	\$146.16
\$95,000	\$4.66	\$4.66	\$4.75	\$6.27	\$8.84	\$13.40	\$20.33	\$33.82	\$51.11	\$86.83	\$154.28
\$100,000	\$4.90	\$4.90	\$5.00	\$6.60	\$9.30	\$14.10	\$21.40	\$35.60	\$53.80	\$91.40	\$162.40
\$105,000	\$5.15	\$5.15	\$5.25	\$6.93	\$9.77	\$14.81	\$22.47	\$37.38	\$56.49	\$95.97	\$170.52
\$110,000	\$5.39	\$5.39	\$5.50	\$7.26	\$10.23	\$15.51	\$23.54	\$39.16	\$59.18	\$100.54	\$178.64
\$115,000	\$5.64	\$5.64	\$5.75	\$7.59	\$10.70	\$16.22	\$24.61	\$40.94	\$61.87	\$105.11	\$186.76
\$120,000	\$5.88	\$5.88	\$6.00	\$7.92	\$11.16	\$16.92	\$25.68	\$42.72	\$64.56	\$109.68	\$194.88
\$125,000	\$6.13	\$6.13	\$6.25	\$8.25	\$11.63	\$17.63	\$26.75	\$44.50	\$67.25	\$114.25	\$203.00
\$130,000	\$6.37	\$6.37	\$6.50	\$8.58	\$12.09	\$18.33	\$27.82	\$46.28	\$69.94	\$118.82	\$211.12
\$135,000	\$6.62	\$6.62	\$6.75	\$8.91	\$12.56	\$19.04	\$28.89	\$48.06	\$72.63	\$123.39	\$219.24
\$140,000	\$6.86	\$6.86	\$7.00	\$9.24	\$13.02	\$19.74	\$29.96	\$49.84	\$75.32	\$127.96	\$227.36
\$145,000	\$7.11	\$7.11	\$7.25	\$9.57	\$13.49	\$20.45	\$31.03	\$51.62	\$78.01	\$132.53	\$235.48
\$150,000	\$7.35	\$7.35	\$7.50	\$9.90	\$13.95	\$21.15	\$32.10	\$53.40	\$80.70	\$137.10	\$243.60
\$155,000	\$7.60	\$7.60	\$7.75	\$10.23	\$14.42	\$21.86	\$33.17	\$55.18	\$83.39	\$141.67	\$251.72
\$160,000	\$7.84	\$7.84	\$8.00	\$10.56	\$14.88	\$22.56	\$34.24	\$56.96	\$86.08	\$146.24	\$259.84
\$165,000	\$8.09	\$8.09	\$8.25	\$10.89	\$15.35	\$23.27	\$35.31	\$58.74	\$88.77	\$150.81	\$267.96
\$170,000	\$8.33	\$8.33	\$8.50	\$11.22	\$15.81	\$23.97	\$36.38	\$60.52	\$91.46	\$155.38	\$276.08
\$175,000	\$8.58	\$8.58	\$8.75	\$11.55	\$16.28	\$24.68	\$37.45	\$62.30	\$94.15	\$159.95	\$284.20
\$180,000	\$8.82	\$8.82	\$9.00	\$11.88	\$16.74	\$25.38	\$38.52	\$64.08	\$96.84	\$164.52	\$292.32
\$185,000	\$9.07	\$9.07	\$9.25	\$12.21	\$17.21	\$26.09	\$39.59	\$65.86	\$99.53	\$169.09	\$300.44
\$190,000	\$9.31	\$9.31	\$9.50	\$12.54	\$17.67	\$26.79	\$40.66	\$67.64	\$102.22	\$173.66	\$308.56
\$195,000	\$9.56	\$9.56	\$9.75	\$12.87	\$18.14	\$27.50	\$41.73	\$69.42	\$104.91	\$178.23	\$316.68
\$200,000	\$9.80	\$9.80	\$10.00	\$13.20	\$18.60	\$28.20	\$42.80	\$71.20	\$107.60	\$182.80	\$324.80
\$205,000	\$10.05	\$10.05	\$10.25	\$13.53	\$19.07	\$28.91	\$43.87	\$72.98	\$110.29	\$187.37	\$332.92
\$210,000	\$10.29	\$10.29	\$10.50	\$13.86	\$19.53	\$29.61	\$44.94	\$74.76	\$112.98	\$191.94	\$341.04
\$215,000	\$10.54	\$10.54	\$10.75	\$14.19	\$20.00	\$30.32	\$46.01	\$76.54	\$115.67	\$196.51	\$349.16
\$220,000	\$10.78	\$10.78	\$11.00	\$14.52	\$20.46	\$31.02	\$47.08	\$78.32	\$118.36	\$201.08	\$357.28
\$225,000	\$11.03	\$11.03	\$11.25	\$14.85	\$20.93	\$31.73	\$48.15	\$80.10	\$121.05	\$205.65	\$365.40
\$230,000	\$11.27	\$11.27	\$11.50	\$15.18	\$21.39	\$32.43	\$49.22	\$81.88	\$123.74	\$210.22	\$373.52
\$235,000	\$11.52	\$11.52	\$11.75	\$15.51	\$21.86	\$33.14	\$50.29	\$83.66	\$126.43	\$214.79	\$381.64
\$240,000	\$11.76	\$11.76	\$12.00	\$15.84	\$22.32	\$33.84	\$51.36	\$85.44	\$129.12	\$219.36	\$389.76
\$245,000	\$12.01	\$12.01	\$12.25	\$16.17	\$22.79	\$34.55	\$52.43	\$87.22	\$131.81	\$223.93	\$397.88
\$250,000	\$12.25	\$12.25	\$12.50	\$16.50	\$23.25	\$35.25	\$53.50	\$89.00	\$134.50	\$228.50	\$406.00

\*Additional rates beyond age 74 are available upon request. Rates change according to attained age brackets.